

**APRIL 16, 2015**

The Freedom Area School Board held their Regular Board Meeting on April 16, 2015, in the Middle School Library. President Barbara Heyman called the meeting to order at 7:00 pm, EST.

**Board Members Present:**

Alan Colorito  
Harry Gilarno (arrived 7:05 pm)  
Dawn Greene  
Barbara Heyman  
Lori Pail  
Mary Ann Petcovic  
Lorraine Rocco  
Jennifer Sayre  
Dennis Sharpless

**Board Members Absent:**

**School Staff Present:**

Dr. Jeffrey Fuller, Superintendent  
Noriene Plate, Business Manager  
Misty Slavic, Director of Curriculum & Instruction  
Ryan Smith, Acting High School Assistant Principal  
Frank Hernandez, Principal, Middle School  
Scott Smith, Construction Representative/Clerk of Services  
Gary Mortimer, Director, Building and Grounds

**Solicitor:**

N/A

Guests: **Public sign-in sheet attached to the minutes in the minute book.**

***The Freedom Area School District Board of School Directors  
will not meet on Thursday, April 23, 2015.***

**COMMUNICATIONS:**

Mr. John Cummins, Freedom CARES Foundation Cash Bash Chair, reported on the event by featuring a video with Freedom Students thanking everyone for what they did to make the fund raiser successful. The students were featured in each of their extra-curricular activities. Over \$82,000 has been raised in the past three years.

The District is in receipt of a letter from the Beaver County Career & Technology Center indicating one Freedom Area High School Student will be inducted into the National Technical Honor Society (NTHS), Thursday, April 16, 6:30 P.M. New Member: Trevor Adams; Current Members: Tina Davis, Jamie Johnson, Alex Howland.

Use of School Facilities will be scheduled according to policy. (Enclosure)

**MOVEABLE FURNITURE:**

Beverly Shelby, Interior Designer, VEBH Architects, reviewed bid items and costs for moveable furniture related to the consolidation project. (Administrative Report)

### PUBLIC/COMMUNITY RELATIONS

Natalie DuBovi, Middle School Student, thanked the board for hiring Mr. Frank Hernandez as Middle School Principal. She read a letter saying "why" she and the other students appreciate Mr. Hernandez. **Copy of the letter is attached to the minutes in the minute book.**

### MINUTES:

Motion by Petcovic, seconded by Pail, to approve the Minutes of March 5, 2015.

Roll Call    Yea Votes – Greene, Rocco, Pail, Gilarno, Sharpless, Sayre, Petcovic, Heyman, and  
Vote            Colorito. Motion carried – 9 Yeas

### ENCLOSURES:

- A. Use of School Facilities Schedule (According to Policy)
- B. February 2015 Treasurer's Report
- C. March 2015 Treasurer's Report
- D. Free/Reduced Lunch Report as of March 31, 2015 – District at 46.2%
- E. Budget Transfers
- F. 2015-2016 Beaver County Career and Technical Center Operating Budget
- G. AG Administrators Student Athlete & Volunteer Insurance Policy
- H. Estimated 2356 – E-Rate Reimbursement
- I. Adjustments to 2014-2015 Budget due to insurance repairs
- J. Buildings and Ground Monthly Report
- K. List of Kawasaki tools donated by Tractor Supply Store 1295
- L. Athletic Director Monthly Report.
- M. List of Student Activity Account Signatures for students and activity sponsors
- N. Cyber/Charter School Enrollment as of March 31, 2015 – Current Projected Annual Cost for 2013-2014 School Year \$825,248.50; 40 Cyber/Charter Students, 36 Brick and Mortar Students – Total No. of Students - 76
- O. 2014-2015 District Taxes

### SUPERINTENDENT'S REPORT:

Dr. Fuller, Superintendent, reported on the following:

Technology Update - This year, for the first time, we have implemented a standard "Help Desk" time at the high school. During this time - First and Second Block on Tuesday and Thursday mornings - a member of our IT staff is available at the high school for students and staff to bring their laptops for repairs, troubleshooting, or other types of "Help". As we move into spring, the needs always seem to become more pressing and students need to have access to their computers more quickly. Based on conversation with students, staff, and the IT department, we have expanded the "Help Desk" time so that we will have someone available every morning to assist

students and staff at the high school. When they are not busy assisting students, IT staff will be able to continue their work on other technology-related items from their location at the high school. During the afternoons they will be able to move to other locations to resolve issues or continue their work. Our IT staff is always available for quick response in the event of an emergency. They have been working diligently to reduce the number of Help Desk Tickets that are in the queue in the online Help Desk system, as well.

IT has also resolved an issue dealing with the email system that our students and most staff utilize at the high school. Our Electronic Document Retention Policy requires that electronic documents be retained for 90 days before they are archived and removed from the system. This policy had not been functional in the Google Mail system that is utilized at the high school. One of the IT staff was doing some work in the Google system and noticed that the setting had not been "turned on". Thinking that he was implementing policy as expected, he turned that functionality on. Unfortunately, the archiving function in Google Mail does not work the same way that it does in the Exchange/Outlook environment and everyone using that system lost all of their email from before December 14, 2014 - for some individuals that was a lot of email. Once the error was identified, IT staff worked diligently to put in place a procedure through which students and staff could request to have their messages returned to their mailbox. As of last week, everyone who requested that his or her mail be brought back has been corrected. We have worked with Google to ensure that we will still have access to all impacted messages if someone realizes at a later date that they need to have access to those older messages.

State Assessment Update: The Pittsburgh Business Times released its annual ranking of Western Pennsylvania School Districts last Friday. Our results in that ranking were disappointing. The scoring that is used to develop the ranking is based on an average of student achievement testing results over the last three years. Over that time our staff has been working very hard to develop new curriculum that is aligned to the state standards, select new instructional resources that will better support classroom instruction, and have been participating in a great deal of professional development aimed at strengthening instructional practices in the classroom. This instructional year is the first year that many of those items have been fully implemented and we are anticipating great things from our students this year.

This week our students joined all third through eighth grade students across the state in the annual PSSA testing. Their efforts have been focused on the English/Language Arts assessment. Next week, they will be working on mathematics, and science comes the week after that. This is a long, grueling stretch for our students and staff. To help raise the mood, students and staff at the middle school participated in a Pep Rally. Mr. Hernandez, Middle School Principal, shared some of the event with the Board.

Motion to approve the following Superintendent's items was made by Gilarno, seconded by Sayre, and unanimously approved through consent agenda.

CA:1 2015-2016 School Calendar (Handout)

CA:2 Jeffrey Fuller, Superintendent, to attend the Western Pennsylvania Superintendents' Summit, Grove City, PA, May 8, 2015, Cost Mileage.

Roll Call Yea Votes – Greene, Rocco, Gilarno, Sharpless, Pail, Sayre, Petcovic, Heyman, and  
 Vote Colorito. Motion carried – 9 Yeas

**FINANCE:**

Motion to approve the following Finance items was made by Rocco, seconded by Gilarno, and unanimously approved through consent agenda: **(Copies of items CA:1 – CA:7 are attached to the minutes in the minute book)**

- CA:1 Bills in the amount of \$609,590.71 (Second Check Run for March 2015)  
 CA:2 Bills in the amount of \$537,773.68 (First Check Run for April 2015)  
 CA:3 Capital Improvement second Check Run for March 2015 - \$3,083.64  
 CA:4 Primary Center construction payment in the amount of \$1,021,009.60 (First Check Run for April 2015); as approved by VEBH Architects and S. P. Smith Construction  
 CA:5 February and March 2015 Treasurer's Reports

	<u>February 2015</u>
ESB Money Market	\$ 3,811,272.57
ESB Payroll	\$ 2,479.93
ESB General Checking Account	\$ 32,314.03
PA Treasury Invest	\$ 2,765,632.42
PSDLAF – Regular Account	\$ 3,090.81
PSDLAF Max - General Fund	\$ 68,998.90
PSDLAF Term – General Fund	\$ 2,000,000.00
General Fund – CD	\$ 1,248,592.59
PA Treasury-Invest Capital Projects	\$ 615,902.21
PSDLAF Max – Capital Projects	\$ 823,084.00
ESB – Student Activity Account	\$ 58,426.90
ESB Bodkin Scholarship - CD	\$ 200,000.00
ESB Bodkin Scholarship	\$ 36,578.70
PSDLAF MAX – 2014 Construction Fund	\$ 2,400,000.00
PSDLAF – 2014 Construction Fund	\$ 1,511,168.97
PSDLAF Term – Capital Projects	\$ 2,000,000.00
ESB - Capital Projects Checking	\$ 228,539.91
ESB – Capital Projects – CD	\$ 201,134.17
Valley GRN/One West Construction Fund-CD	\$ 490,000.00

	<u>March 2015</u>
ESB Money Market	\$ 3,412,303.29
ESB Payroll	\$ 2,511.34
ESB General Checking Account	\$ 16,000.57
PA Treasury Invest	\$ 2,765,738.50
PSDLAF – Regular Account	\$ 3,090.83
PSDLAF Max - General Fund	\$ 47,500.33
PSDLAF Term – General Fund	\$ 2,000,000.00
General Fund – CD	\$ 1,255,875.28
PA Treasury-Invest Capital Projects	\$ 615,925.83

- |  |                 |
|--|-----------------|
| PSDLAF Max – Capital Projects            | \$ 823,264.12   |
| ESB – Student Activity Account           | \$ 70,497.27    |
| ESB Bodkin Scholarship - CD              | \$ 200,000.00   |
| ESB Bodkin Scholarship                   | \$ 36,581.91    |
| PSDLAF MAX – 2014 Construction Fund      | \$ 1,400,000.00 |
| PSDLAF – 2014 Construction Fund          | \$ 1,529,154.55 |
| PSDLAF Term – Capital Projects           | \$ 2,000,000.00 |
| ESB - Capital Projects Checking          | \$ 222,922.33   |
| Valley GRN/One West Construction Fund-CD | \$ 490,000.00   |
| ESB - Capital Projects – CD              | \$ 201,134.17   |
- CA:6 March 2015 Cafeteria Report
- CA:7 April 2015 Budget Transfer (Enclosure)
- CA:8 2015-2016 Beaver County Career & Technology Center Operating Budget in the Amount of \$5,566,766.81 (Increase of \$521,537.73 – 5.58% from 2014-2015 Budget) (Signatures Required) (Enclosure)
- CA:9 AG Administrators Student Athlete and Volunteer Insurance Policy for 2015-2016 at a premium of \$10,650. (Reduction of \$2,600) (Enclosure)
- CA:10 Submission of the Freedom Area School District E-Rate Application in the amount of \$62,323.56 from Communications Consulting, Inc. Contingent upon the receipt of E-Rate Category 2 funding. Based on an anticipated 60% funding rate, approximately \$40,000 of this total will be funded by E-Rate (Enclosure)
- CA:11 Submission of Highmark Foundation 2015 Creating a Healthy School Environment Grant
- CA:12 Update to the 2014-2015 Annual Budget due to the winter 2015 Insurance Claim for HVAC repairs at the Middle School in the amount of \$120,000 in revenue and \$120,000 in expenditures. (Enclosure) (Signatures Required)
- CA:13 2-year extension of the Natural Gas Agreement with Direct Energy with a price of NYNEX -\$0.15. (Signatures Required)
- Roll Call Yea Votes – Greene, Rocco, Gilarno, Sharpless, Sayre, Pail, Petcovic, Heyman and  
Vote Colorito. Motion carried – 9 Yeas

Note in Minutes:

May is Month to Elect Board Treasurer for next fiscal year beginning July 1, 2015.

**EDUCATION:**

Motion to approve the following Education items was made by Petcovic, seconded by Colorito, and unanimously approved through consent agenda according to Act 48:

CA:1 Approve Released Time According to Act 48:

PROFESSIONAL DEVELOPMENT:

Other:

- a. Confirm - Rita Kaplin, High School Guidance Counselor, Beaver County Transition Council, BVIU, March 27, 2015, Cost Mileage.
- b. Confirm - William Deal, High School Principal, Project Based Assessments, BVIU, April 8, 2015, Cost Mileage.

- c. Confirm – Courtney Anderson, Cyber Coordinator, Pennsylvania Hybrid Learning Summit, Cranberry Township, PA, April 14, 2015, Cost Mileage.
- d. Renae Bogdan, Francine Palak, Speech Teachers, Selective Mutism and Social Anxiety Disorder Seminar, Pittsburgh, PA, April 17, 2015, Cost Registration, Mileage, Books.
- e. William Deal, High School Principal, Mandatory Alternative Education for Disruptive Youth Meeting, AIU3, April 23, 2015, Cost Mileage.
- f. Early Intervention Classroom Visits, Economy Elementary, April 20, 2015
  - i. Renae Bogdan, Elementary Speech/Language
  - ii. Lauren Harley, Big Knob Learning Support
  - iii. Erica Davids, Big Knob Kindergarten
  - iv. Lori Sacco, Conway Kindergarten
- g. Frank Hernandez, Middle School Principal, WPIAL District Annual Meeting, Greentree, PA, April 21, 2015, Cost Mileage.
- h. Misty Slavic, Director of Curriculum and Instruction, PA Association of Federal Projects Coordinators Annual Title 1 Conference, Champion, PA, May 3-7, 2015, Cost Registration, Lodging, Meals, and Mileage (approx.. \$1,410 Paid through Federal Programs, Except meals paid through District)
- i. Beaver County Association of School Librarians, BVIU, May 6, 2015, No Cost to District
  - i. Carole Hartman, High School Librarian
  - ii. Sara Heiman, Middle School Librarian
  - iii. Tara Little, Elementary Librarian
- j. Amy Shultz, Elementary Math Coach, PIIC Conference, State College, PA, May 4-6, 2015, No Cost to District.
- k. Richard Edder, Elementary Principal, and Ryan Smith, High School Assistant Principal, Trends in Emergency Preparedness, Cranberry Township, PA, May 12, 2015, Cost Mileage.
- l. Courtney Anderson, Cyber Coordinator, OPT Cyber Workshop, Harmony, PA, May 26, 2015, Cost Mileage.

#### STUDENTS AND STAFF TRAVEL:

- 1. Other:
  - a. Beth Majors, High School Business/Technology Teacher, and Ed Majors, High School Math Teacher, plus seven (7) High School Students, National DECA Competition, May 2-8, Atlanta, Cost \$760 registration fee, substitute, lodging (\$4,610), meals for teacher (\$180), airfare (Estimated - \$2,736), rental car (\$700) April 24 – 28, 2015
  - b. Kaylee Haggerty, High School Art, George Miklas, High School Special Education, Plus 30 High School Art Club Students, Fallingwater and Kentuck Knob field trip, April 23, 2015, No cost to District.
  - c. Rita Kaplin, High School Guidance, and Burt Pickard, High School Technology, Plus 45 Students, 2015 Energy and Advanced Manufacturing Day, CCBC, April 24, 2015, No cost to District (Cost of bus to be paid by Chamber of Commerce.)
  - d. Beth Majors, High School Robotics, Plus 5 Students, Robotics Competition Finals, California, PA, April 24-25, 2015, Cost substitute, will use school van.
  - e. Heather Giammaria, High School English, Plus Theater Students, Elementary

- Performance, State Street Elementary, Baden, PA, April 27, 2015, No cost to District.
- f. Craig Bohon, Spanish Club Sponsor, Plus 50 Spanish Club Students, Pirate Baseball Game, Pittsburgh, PA, May 5, 2015 (After School) No cost to District.
  - g. Erica Davids, Amy DeChellis, Gena Tokar, Heidi Orrico and Lori Sacco, Big Knob and Conway Kindergarten, Field Trip to Wagon Trails, Vienna, OH, May 6, 2015. (Paid by PTA)
  - h. Rick Baldauf, Joy Crouch, and Terri Seltzer, Big Knob Second Grade, Field trip to Carnegie Museum of Natural History, Pittsburgh, PA, May 7, 2015. (Paid by PTA)
  - i. Candy Bomberger and Leslie DePace, Conway First Grade, field trip to Pittsburgh Zoo, Pittsburgh, PA, May 15, 2015. (Paid by PTA)
  - j. Karen Suhayda and Trisha Schink, Conway Second Grade, field trip to Pittsburgh Incline and Just Ducky Tour, Pittsburgh, PA, May 15, 2015. (Paid by PTA)
  - k. Jennifer VanDeCar and Kristi Ricci, Conway Fourth Grade, field trip to Heinz Field, Pittsburgh, PA, May 18, 2015. (Paid by PTA)
  - l. Tina Cygan, Amie Buzza, and Kris McCowin, Big Knob First Grade, field trip to Children's Museum, Pittsburgh, PA, May 26, 2015. (Paid by PTA)
  - m. Colleen Tyler, Stephanie Hill, and Chris DeLong, Big Knob Third Grade, field trip to Carnegie Science Center, Pittsburgh, PA, May 27, 2015 (Paid by PTA)
  - n. Susan Camp, Linda Haffner, and Amanda Whitworth, Big Knob Fourth Grade, Camp Kon-O-Kwee Science field trip, Fombell, PA, June 3, 2015. (Paid by PTA)
- CA:2 FMLA, According to Policy, for Amanda Bovard, High School Math/Science, effective approximately May 27 thru June 5, 2015
- CA:3 Christiana Phillips, Student Teacher from Geneva College, to be placed with Angela Post, Middle School Math Teacher, September 1 through October 9, 2015 (Clearances on File)
- CA:4 2015 Beaver County Summer Academy – Cost \$500 (Signatures Required)
- CA:5 Confirm - Request from Sherry Perry, Fifth Grade Teacher, for one unpaid day, April 1, 2015, According to Policy No. 439
- CA:6 Request from Karen Suhayda, Conway Second Grade Teacher, for three unpaid days, April 22-24, 2015, According to Policy No. 439
- CA:7 Request from Ashley Smith, Elementary Art Teacher, for six unpaid days, May 5-13, 2015, According to Policy No. 439
- CA:8 Request from Shanda Wyatt, Middle School Learning Support Teacher, for two unpaid days, May 5 and May 14, 2015, According to Policy No. 439
- CA:9 Resignation of Ashton Appel, Middle School Aide, effective April 1, 2015.
- CA:10 Change of date for the resignation for purposes of retirement of Marjorie Anderson, School Nurse, from April 3, 2015 to June 5, 2015.
- CA:11 Resignation for purposes of retirement for Gene Feliciani, School Psychologist/Special Education Supervisor, effective June 18, 2015.

Roll Call    Yea Votes – Greene, Rocco, Sharpless, Sayre, Gilarno, Heyman, Pail, Petcovic, and  
Vote            Colorito. Motion carried – 9 Yeas

### OPERATIONS:

Gary Mortimer, Director of Buildings & Grounds, provided the following monthly report:  
**General Information:**

Replaced broken leaf springs and shocks on the District 2005 F-350 (salt truck). Upon completion a new truck bed will be installed. The new bed will receive a Line X bed liner, new salt spreader and painted.

New aluminum bleachers for the baseball and softball field have been ordered. New concrete slabs will be installed to anchor the new bleachers.

Work continues with the field events and the updating of the baseball dugouts.

**High School:**

Hot water supply and return lines have been completed to the pool locker room showers on March 17th.

Repairs to the boiler and holding tank piping that supplies the hot water for the locker rooms was completed on April 2nd.

**Middle School:**

Replaced one boiler pump motor and coupler for the Hydronic heating system.

Update regarding the installation of the 10 unit ventilators by Trane: Currently, (6) six have been installed, control wiring and computer graphic work continues. Estimated completion date April 20th, 2015.

**Conway:**

Boiler system expansion tanks were serviced and cold-water pressure set for proper operation.

General plumbing and electrical repairs.

**Big Knob:**

Working thru the necessary paperwork for the current sewer plant and water well requirements.

General plumbing and electrical repairs.

Motion to approve the following Operations items was made by Gilarno, seconded by Sayre, and unanimously approved through consent agenda

- CA:1 Donation of assorted Kawasaki tools from Tractor Supply Store 1295, Beaver Falls, PA (Enclosure)
- CA:2 Release Time for Dawn Fronius, Director of Food Services, to attend the School Breakfast Summit as a Special Invitation from the Pennsylvania Department of Education, Heinz Field, Pittsburgh, PA, April 22, 2015, Cost Mileage.
- CA:3 Establishment of a voluntary sick leave bank for Sandra DiSante, Administrative Assistant.
- CA:4 FMLA, According to Policy, for Sandra DiSante, Administrative Assistant, effective approximately July 1, 2015 thru July 31, 2015.
- CA:5 Resignation for purposes of retirement for Dawn Fronius, Director of Food Services, effective June 30, 2015.
- CA:6 Resignation for purposes of retirement for Sandra Shannon, Head Cook, effective end of 2014-2015 School Year.

Roll Call    Yea Votes – Greene, Rocco, Sharpless, Sayre, Gilarno, Heyman, Pail, Petcovic, and  
Vote            Colorito. Motion carried – 9 Yeas

Note in Minutes:



- Food facility inspection report by Pennsylvania Department of Agriculture for:
  1. Freedom Area High School, Status – In Compliance (March 18, 2015)
  2. Freedom Area Middle School, Status – In Compliance (March 18, 2015)

### FACILITIES MASTER PLAN:

Scott Smith, Construction Representative, gave a construction progress update and discussed change orders. Project status to date: 61% scheduled, actual 59%. **Copy of report attached to the minutes in the minute book.**

Motion to approve the following Facilities items was made by Gilarno, seconded by Sayre, and unanimously approved through consent agenda

- CA:1 Deduct work associated with Change Order #4 approved September 18, 2014 the amount of \$16,476 and Change Order #8 approved December 5, 2014 in the amount of \$9,321.00.
- CA:2 Payment to the Freedom Borough Conveyance Authority in the Amount of \$20,500.00 for Storm Water System Replacement, Pending Agreement with Conveyance Board.
- CA:3 Bids for Moveable Furniture as presented.
- CA:4 Quotes for Moveable Furniture as presented.
- CA:5 Change order #s 1, 3, 4, and 6 as presented
- CA:6 Change order to provide window supports in corridor B106 at a cost not to exceed \$30K

Roll Call Yea Votes – Greene, Rocco, Sharpless, Sayre, Gilarno, Heyman, Pail, Petcovic, and Vote Colorito. Motion carried – 9 Yeas

### EXTRA-CURRICULAR:

The following Extra Curricular written report was provided for review:

- 1) Spring Team Updates –
  - Track & Field Boys (2-1) Girls (1-2) both still can make playoffs; Baseball (5-4) Still in The playoff race; Softball (0-3); JH Baseball (3-2-1); MS Softball (0-1); MS Track Boys (4-4) Girls (2-5)
- 2) Proposal to create Clock operator positions for MS Soccer and MS Volleyball using current preliminary budget. (Discussed with the extra-curricular committee)
- 3) Proposal for restructuring of Cheerleading into Fall Cheer and Winter Cheer was also discussed with the Committee - Fall will cheer Varsity Football (H/A), JV Football (H), and select Soccer Games Winter will cheer Boys Basketball and Wrestling (Home only for both)
- 4) Proposal also discussed for reimbursement for expenses for students representing Freedom in independent and cooperative sports. Families would be reimbursed for expenses up to \$300. This would only pertain to interscholastic sports (not rec or AAU sports). Athletic department will now be able to hold students accountable academically through weekly eligibility.
- 5) Baseball dugouts are looking good – benches were installed, painting is almost complete (roof still needs shingled and painted)
  - Gravel has been spread around dugouts – and it is helping

- Bleacher upgrades are in the works  
 Back screen is holding for now, working with boosters to obtain a new one
- 6) Track areas are almost where they need to be. Gravel was spread for shot-put area. Final coat on jumping areas and need to seed around these areas.
  - 7) The Athletic Department would like to thank Gary and his staff (especially Brion Weiss) for the hard work and effort that has been put in to the athletic fields during this wet spring.
  - 8) If anyone has any questions or concerns, please share with Dr. Fuller or e-mail me. I apologize for not being able to attend but a personal matter has come up.

Motion to approve the following Extra Curricular items was made by Rocco, seconded by Sayre, and unanimously approved through consent agenda

- CA:1 Mark Cefola as Assistant Varsity Track Coach, Salary according to contract.
- CA:2 List of Student Activity Account Signatures for Students and Activity Sponsors (Enclosure)
- CA:3 Resignation of William Boggs as Assistant Football Coach.
- CA:4 Resignation of Dayne Bailey as Assistant Football Coach.
- CA:5 Resignation of Debra Williamson as Sponsor for the Freedom Drill Team.
- CA:6 Contract Extension for John Kaercher, Head Varsity Girls' Basketball Coach, Three 1-Year Contracts. (Signatures Required)
- CA:7 Recommendation to restructure High School Cheerleading to Form 2 Independent Squads – Fall (Football/Soccer) and Winter (Basketball/Wrestling Home Events Only)
- CA:8 Amy Nicely-Giles as Fall Cheerleading Coach, Three 1-Year Contracts, First-Year Salary \$2,000 (Signatures Required)
- CA:9 Confirm Heather Giammaria as Winter Cheerleading Coach, Three 1-Year Contracts, First Year Salary \$1,625 (Signatures Needed)
- CA:10 Creation of Two New Middle School Athletic Positions:
  1. Soccer Clock Operator – Estimated Cost < \$500.
  2. Volleyball Clock Operator – Estimated Cost < \$500.
- CA:11 Procedure to reimburse documented expenses of up to \$300 in expenses/fees for Freedom who participate in independent sports. – Estimated Cost \$1,800 per Year.
- CA:12 Resignation of Ryan Smith as Varsity Football Game Manager.

Roll Call Yea Votes – Gilarno, Pail, Greene, Rocco, Sharpless, Heyman, Sayre, Petcovic, and  
 Vote Colorito. Motion carried – 9 Yeas

### EXECUTIVE SESSION:

Motion by Pail, seconded by Petcovic, for the Board to go into Executive Session at 9:25 pm, EST, for personnel and legal related matters.

Roll Call Yea Votes – Pail, Greene, Rocco, Sharpless, Heyman, Gilarno, Sayre, Petcovic, and  
 Vote Colorito. Motion carried – 9 Yeas

Motion by Gilarno, seconded by Rocco, for the Board to go out of Executive Session at 10:17 pm, EST.

Roll Call    Yea Votes – Greene, Pail, Rocco, Petcovic, Sharpless, Gilarno, Sayre, Heyman,  
Vote            Colorito. Motion carried – 9 Yeas

Motion by Gilarno, seconded by Sayre, to give a one-time stipend to Dr. Jeffrey Fuller, Superintendent, in the amount of \$1,000 for exceptional work and time spent during the Winter 2015's frigid weather conditions in maintaining District buildings.

Roll Call    Yea Votes – Greene, Rocco, Pail, Petcovic, Sharpless, Gilarno, Sayre, Heyman,  
Vote            Colorito. Motion carried – 9 Yeas

Adjourn    Motion by Gilarno, seconded by Rocco, to adjourn. All members voting Yea.  
9 Yeas. Adjourned at 10:18 pm, EST.

Signed by:

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Lorraine Rocco, Board Secretary